

Engineering Development Program

Dynegy's power generation business consists of a geographically diverse fleet of base load, intermediate and peaking power plants fueled by a mix of coal, fuel oil and natural gas.

Our innovative **Engineering Development Program** allows for new engineers to expand their experience beyond a "job".

By participating in a 3–5 year coast-to-coast rotational program, engineers will gain a wide-ranging knowledge of the power generation industry.

Rotating positions available in Dynegy's Engineering Development Program include the following:

Plant Engineer:

- Assists in determining "fixes" for plant problems
- Applies educational background to research and understand:
 - Plant systems capabilities
 - Regulatory requirements
 - Industry standards
 - Company and plant procedures

Program Engineer:

- Works strategically to maintain engineering programs that improve Dynegy's generating units, with regard to:
 - Operability
 - Reliability
 - Efficiency

Project Engineer:

- Provides technical direction and supervision for plant capital projects
- Participates in developing:
 - Work scopes
 - Estimates
 - Plans/schedules
 - Requisitions

Locations of possible Development Program placement:

Maine ▪ New York ▪ Pennsylvania ▪ Illinois ▪ California

Engineering Development Program participants must be willing to relocate approximately every two years during the rotational program.

Career growth and advancement options include:

- » Engineering positions of greater responsibility and challenge
- » Operations and maintenance positions in the power plants
- » Technical, as well as, managerial career tracks are available

To review the complete job descriptions and to apply for a position, please visit your Career Service Office. For more information about Dynegy, please visit our web site at

www.dynegy.com

